



# English Teacher - suitable for ECT

## September 2023

### Main Scale/UPS

Academic study is really important at Honywood. We believe that inter-connected learning of concepts & subject knowledge is key to creating successful, self-aware & independent learners. At Honywood we develop this Knowledge Capital through high quality teaching & a broad, aspirational & academically challenging curriculum, accessible to all learners.

An exciting opportunity has arisen for an inspirational & enthusiastic teacher to add to our already impressive English department & contribute to our mission of developing knowledge capital. English at Honywood has been on a transformational journey over the last few years. We have invested heavily in the professional development of staff and have provided a range of opportunities to develop pedagogy. The school is at an exciting point in its improvement journey and is currently on an upward trajectory, with excellent results being achieved by our learners this year and a very positive recent OFSTED report. We very much see English as being a key player in this journey.

Relationships & the development of social capital is also at the heart of everything we do at Honywood. We want our staff to not just feel like co-workers. We want them to be proud members of Honywood; highly valued colleagues who help our community thrive. Working at Honywood is like being a part of a family.

**“Staff are positive about leaders’ efforts to ensure that they have a reasonable workload. Staff appreciate the support provided for their well-being.” OFSTED - December 2022**

Has this piqued your interest? Do you want to help us provide an education of excellence? Are you dedicated to staff development and wellbeing? Do you want to be part of a distinctive and inclusive culture? If this sounds like a place you would like to work and a role that you would like to make your own, we would love to hear from you. We would also encourage you to pay us a visit to experience our wonderful community first hand.

#### **We offer:**

- A high achieving school producing excellent outcomes & well-rounded children
- An inclusive approach based on shared responsibility & teamwork, which values every member of our community
- A challenging learning environment where you will be asked to expand your thinking about the education we offer our young people
- Excellent induction & outstanding on-going staff development
- Ongoing Employee Wellbeing support
- Staff Discounts
- Family friendly policies

#### **We expect:**

- An excellent understanding of Safeguarding responsibilities
- A Good honours degree
- Appropriate evidence of in-service training
- Ability to teach english across all areas
- Effective classroom teacher
- Experience of working with pupils of high ability
- Willingness to contribute to the school’s extensive co-curricular programme
- The ability to work independently & with initiative

- The ability to communicate effectively, both orally and in writing
- The ability to work under pressure and meet deadlines
- The ability to use IT systems effectively

Honywood is committed to continuing to make diversity, equity, and inclusion part of everything we do and we welcome applications from all sectors of our community. If you feel you meet the above criteria and are looking for your next challenge, we'd love to hear from you. For an application form and to find out more about what life is like at Honyword, please visit our website at [www.honywoodschool.com](http://www.honywoodschool.com) or email [recruitment@honywoodschool.com](mailto:recruitment@honywoodschool.com). To arrange a pre-application visit or telephone call, please contact our HR Office by emailing [recruitment@honywoodschool.com](mailto:recruitment@honywoodschool.com). Honyword Community Science School, Westfield Drive Coggeshall, Essex, CO6 1PZ (Telephone: 01376 564707). **Please note that only TES or Honyword Application forms will be accepted.**

Honywood School is committed to safeguarding children & safer recruitment processes are always robustly followed. The successful candidate's appointment will be subject to safer recruitment checks & satisfactory completion of an enhanced DBS check.

**Closing date for applications: 15th May 2023**  
**Interviews will be held week of 22nd May 2023**